

## Richard K. Boyer

Senior Consultant



Rich is a founding partner of ModernThink LLC, a management consulting firm that specializes in organization culture, employee engagement and workplace quality. ModernThink co-founded the Great Colleges to Work For® program in partnership with The Chronicle of Higher Education and has determined over fifty other “Best Place to Work” programs across the country. Previously, Rich was a Senior Consultant at the Great Place to Work Institute, the organization responsible for *Fortune* magazine’s annual “100 Best Companies to Work For” list.

Rich’s passion for helping organizations develop their potential is complemented by his extensive experience helping individuals and teams understand workplace dynamics. Rich has been consulting with companies on issues of organization culture, strategic planning, and group dynamics since 1992. Rich has worked with a wide range of clients from healthcare organizations and educational institutions to numerous Fortune 500 companies.

As ModernThink’s top subject matter expert for the Great Colleges program, Rich is widely regarded as a national thought leader on workplace quality within higher education. He has co-authored the 2009 - 2017 Higher Education Workplace Trend Reports. Rich has also been a featured speaker and/or panelist at the following higher education conferences: NACUBO (National Association of College and University Business Officers); ACE (American Council on Education); AAC&U (Association of American Colleges and Universities); CUPA-HR National; CUPA-HR-Regionals; NCCI (National Consortium for Continuous Improvement in Higher Education); and the Rural Community College Alliance.

Rich received his Bachelor of Science degree in business from the McIntire School of Commerce at the University of Virginia. His two areas of focus were Management Information Systems and Marketing.